



INTEGRATED DISABLED WOMEN ACTIVITIES

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TERMS OF REFERENCE

FOR CONDUCTING A TRAINING ON PHYSICAL AND DIGITAL SECURITY FOR WWDS AND PROVIDE A SAFE SPACE FOR WOMEN WITH DISABILITIES TO RECEIVE WELLNESS, NETWORK, AND DIALOGUE AND REPLENISH THE WOMEN'S MOVEMENT

ORGANIZATIONAL BACKGROUND

IDIWA Uganda is an indigenous not for profit non-Governmental Organization established in 2000 by women of different disability categories including Physical, Sensory and Psychosocial disabilities and Parents of Children with Disabilities in Uganda, on realization that Women and Girls with Disabilities face heightened discrimination on account of gender and disability, and this limits their access to services.

The organization focuses on empowerment of Women and Girls with Disabilities by advocating for improved access to services, resources (ownership and control), participation in democratic and governance processes, economic opportunities and respect for their human and health rights. This is done through training, advocacy, lobbying, and networking and by involving community members and beneficiaries who mostly understand their issues.

IDIWA envisions an inclusive society in which human rights, citizenship, and potential of women, People with Disabilities-PWDs, and other vulnerable groups are respected.

The mission is to empower women, PWDs, and other vulnerable groups to maximize their potential and improve their standard of living.

Our overall goal is to improve the quality of life and social well-being of PWDs and other vulnerable groups in Uganda.

PROJECT BACKGROUND

Following the breakout of the COVID-19 pandemic in Uganda, the Government of Uganda imposed a total lock down in March 2020. This has had devastating effects mainly on the poor people who live from hand to mouth. Women with disabilities are among those most hit by the pandemic, they cannot earn income from their small scale business and house hold income generating activities due to the COVID-19 lockdown. They have exhausted their savings and can no longer put food on table because they have sold their property.



Women with Disabilities are involved in value addition such as packaging of cereals, and cookies, making liquid soap and Jeyz, and bar soap and they have been providing basic needs for their children such as food, medical care and education prior to the COVID -19 pandemic

The COVID-19 response is not aligned to the needs of People with Disabilities at both national and local government level. Upcountry districts have been left out during the food distribution while centering in the capital city and neighboring districts. This situation has left Women with Disabilities starving because they exhausted their savings while some have used part of the capital from businesses to feed their families.

The situation further provides an opportunity for advancing Women with Disabilities' right to an adequate standard of living for themselves and their families, including adequate food, housing, and safeguarding, and promoting non- discrimination on the basis of disability. Women with Disabilities will be supported to market their businesses and products from home using online platforms. This business model will enable them earn income from home without necessarily going out; reduce cost of transport, promote social distancing and reduce risk of contracting corona virus as they always depend on other people. Digital marketing will reduce the cost of rent, hence increasing income for women with disabilities.

The Physical and Digital training will create knowledge and skills that are required to protect personal data from being exposed to hackers in this age of excessive digitization. The training will also give WWDs the knowledge and tools to protect themselves and their sensitive information from security threats.

It's against this background that IDIWA is seeking for a competent consultant to conduct a 3 days training for 20 women with disabilities on physical and digital security and provide a safe space for Women with disabilities to receive wellness, network, and dialogue and replenish the women's movement.

Training Objective

The overall objective for this consultancy is to train and equip women with disabilities with knowledge skills and foresight on how to protect their sensitive information from unauthorized access and hacking.

The training will cover the following

- Overview of the basic concept of Physical and Digital Security
- Provide in depth understanding of Physical and Digital Security
- Risk exposure and vulnerabilities in access control technologies
- Data security management
- Safe internet habits
- Physical security and environmental controls
- Social networking dangers
- Email scams
- Malware
- Hoaxes

The Training Methodology

The training methods shall include but not limited to case studies, role plays, video and group exercise sessions, demonstrations and active participation to facilitate the learning process

Participants

The participants of the training will be 20 Women with Disabilities from Iganga district and project staff

Deliverables

- Inception report on how the training will be conducted
- Training materials and schedule
- Participants Assessment Forms
- Training report

Expected key results from the training

- Increased participants understanding of the concepts of Physical and Digital Security
- Participants able to practically demonstrate skills got from the training using their phones

Roles and responsibilities

Facilitator's Role

Under the supervision and in close co-operation with IDIWA, the facilitator will be in charge of the following tasks

- Acquire/develop the required training materials
- Develop the training schedule
- Conduct a 3 days training workshop on Physical and Digital Security
- Conduct the pre-and post-evaluation of the trainees
- Compile and submit a training report to IDIWA

IDIWA's Role

IDIWA will perform the following roles

- Mobilize participants for training
- Identify venue for training
- Cater for participant's logistics in terms of stationery, meals and transport facilitation
- Provide facilitation fees for the consultant

Communication and reporting

The facilitator will report to the Executive Director through the Program Assistant and all documentation/work will be approved by the Executive Director

Submission of Proposals

Interested consultants are invited to submit technical and financial proposals that should include the following:

- Consultant's Curriculum Vitae (CV) (where more than one consultant will be involved, clearly indicate the overall lead consultant)
- Experience in similar works
- Suitability to undertake the assignment
- Methodology and Timeframe
- At least 2 references whom IDIWA may contact directly
- Commitment to undertake the assignment during the month of July, 2020
- Proposed budget for the assignment

Timeframe

The activity will take less than one week.

Location:

The activity will be held at a place prepared by IDIWA team

To apply to undertake this task, please use the following email: idiwa2009@gmail.com. Proposals should be addressed to the **Executive Director-IDIWA Uganda**, not later than June 30th 2020 at 3pm.